

# SUPERCHARGE YOUR LOCAL SKILLS IMPROVEMENT PLAN (LSIP)

The Local Skills Improvement Partnership  
[www.lsip.net](http://www.lsip.net)



**Local Skills Improvement Plans aim to improve the performance of the local skills system. They are three-year plans to align training provision to employer needs, usually led by an Employer Representative Body (ERB)**

## 5 Reasons for Leading Your Local Skills Improvement Plan

**1. Close the skills gap: set your region up for success, robust data and a compelling case for real change**

- **Education and skills provision that better reflects the needs of local businesses.** The LSIP Trailblazer evaluation conducted by DfE found strong examples of high-quality employer engagement to inform high-value provision; and increased employer confidence in the responsiveness of the skills system.
- **The LSIP solution provides the hard evidence and sharp analysis you need to resolve this**, forged through collaboration with employers, businesses, and educational institutions.

**2. Amplify your voice: become the go-to authority**

- As an Employer Representative Body (ERB), you're sitting on a goldmine of local economic insight. LSIPs are your chance to **broadcast that expertise** and **expand your influence**.
- **Leading an LSIP puts you at the centre of the conversation.** You'll be engaging with a broader range of businesses. You will become the **champion** for local employer needs, driving resources and setting priorities.

**3. Deliver real wins for your members: fuel a stronger economy**

- **Your members need skilled staff to thrive.** A strong local economy, powered by the right skills, directly boosts their bottom line and resilience.
- LSIPs ensure that education and training finally **align with the real-world demands** of local businesses. The local skills system becomes **agile and responsive**, adapting to meet their evolving needs. The result? A more robust and competitive local economy where your members can flourish.

**4. You're the only organisation who can unite the players: be the catalyst for change**

- **You're in a Unique Position.** No other organisation has the credibility and impartiality to bring together the diverse landscape of the local skills system.
- LSIPs provide the **neutral ground** and **evidence-based framework** to unite employers, businesses, and education providers. The economy is dynamic – skills needs are constantly shifting. You're the one organisation who can convene the crucial conversations and drive the necessary adaptations.

**5. Employer-led skills need employer leadership: step up and make it happen**

- **Employer-led skills development needs employers at the helm** and that's where you come in.
- Employer Representative Bodies (ERBs) such as Chambers of Commerce are seen as **impartial, objective, and trusted** by businesses. Many Further Education (FE) colleges are already your members. You are uniquely positioned to be the **neutral broker**, bringing everyone together to deliver a truly effective LSIP.

# The Best LSIPs Have These 5 Qualities

Our own extensive experience, and findings from evaluation and guidance concludes that the best LSIPs have:

## 1) Extensive Business and Employer Engagement

- Use the connections and role of the Chambers of Commerce and other business representative employers
- Include large public and private employers
- Qualify and probe employer responses, asking for causal factors
- Use a range of engagement methods

## 2) Engage With and Discuss Critical Trends

- Confront, derive evidence, views and conclusions on the implications of key megatrends such as:
  - Climate change
  - AI
  - Military conflict
  - Resource and supply chain issues
  - Demographic change
  - Changing global trade system

## 3) Intelligence, Not Just Information: Tells us What the Statistics Mean

- Key insights
- Learning points
- What's new, what's changed?
- What are the implications?
- What can we do about them?
- There's a logic chain between the report's conclusions and the statistics and findings
- Simply mounting data on websites and systems, and publishing graphs and tables is not analysis or interpretation

## 4) Cite, Analyse and Relate to Existing Research and Reports

- Interpose insights and findings from their reports with the results from LSIPs
- Use specialist studies' findings to develop insights and a narrative for sectors
- Use LSIPs to validate where trends, features and causal relationships found in national studies reflect local conditions

## 5) Create a Skills Community and Knit the Local Skills System Together

- Yields the greatest long-term influence and impact
- Use the LSIP to bring the local skills system and community together
- Encourage engagement and participation
- Encourage often 'hidden' business and stakeholder views to come to the fore
- Set up a regular set of events and outputs
- See the LSIP as a continuous process

## The Local Skills Improvement Partnership is a consortium of experts

**Seasoned Professionals:** Our consultants – Glenn Athey, Mike Spicer, and Hannah Lazarus – each have **over 20 years** of applied experience in labour markets, skills, and economics. They have held senior roles in influential organisations and possess a deep understanding of the UK landscape.

**Proven Track Record:** We have a demonstrable history of success in developing effective skills strategies and action plans across the UK, from South Yorkshire to Cambridgeshire.

Let's talk about making your LSIP a resounding success. Contact us today at [www.lsip.net/contact](http://www.lsip.net/contact) / Email: [boost@lsip.net](mailto:boost@lsip.net)



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