

SUPERCHARGE YOUR LOCAL SKILLS IMPROVEMENT PLAN (LSIP)

The Local Skills Improvement Partnership
www.lsip.net



Local Skills Improvement Plans aim to improve the performance of the local skills system. They are three-year plans to align training provision to employer needs, usually led by an Employer Representative Body (ERB)

Local and combined authorities: 5 reasons to invest in your Local skills Improvement Plan

1. Close the skills gap: set your region up for success, robust data and a compelling case for real change

- **To plan for education and skills provision that better reflects the needs of local businesses - you need robust evidence and engagement.** The LSIP Trailblazer evaluation conducted by DfE found strong examples of high-quality employer engagement to inform high-value provision; and increased employer confidence in the responsiveness of the skills system.

2. Ensure your voice is part of the LSIP process

- As a local authority, you're sitting on a goldmine of experience and local economic insight. LSIPs are your chance to **broadcast that expertise** and **expand your influence**.
- **Participating in an LSIP puts you at the centre of the conversation.** You'll be engaging with a broader range of employers to become a **champion** for local education and training provision and local employment.

3. deliver real wins for your community: fuel a stronger economy

- **Your local employers need skilled staff to thrive.** A strong local economy, powered by the right skills, directly boosts their bottom line and resilience.
- LSIPs help to ensure that education and training **align better with the real-world demands** of local employers. As a local authority, your will also aim to better integrated education, training and employment support into your employability and community services.

4. Help to unite the players: be the catalyst for change

- **You're in a Unique Position.** You are an essential foundation and change agent for the local skills system.
- LSIPs provide the **neutral ground** and **evidence-based framework** to unite employers, businesses, local authorities and education providers. The economy is dynamic – skills needs are constantly shifting. Be part of the conversation and drive change.

5. Employer-led skills need Local and Combined Authorities on-side

- **Employer-led skills development needs local authorities to be a major part of change and provision**
- **Get ahead of the curve on future employer needs**, with robust evidence and analysis to guide you to confidently plan for long-term skills needs and inform your Adult Skills Fund priorities. Use your experience and applied perspective to agree priorities and drive resource allocation.

What local and combined authorities should ask from their Local Skills Improvement Plan

Local and combined authorities want to ensure that local employers can secure the workforce skills they need, improving productivity, rates of pay and the quality of jobs; and that the local skills system can respond to significant opportunities, such as large employers investing and locating in the region.

Our own extensive experience, and findings from evaluation and guidance concludes that local and combined authorities should be asking their LSIPs to provide the following:

Local authorities want to ensure that their local employers can access the workforce and skills that they need to thrive

An effective local skills system can help to ensure that employers and employees work together with education and skills providers to get the skills they need to succeed and progress.

Local authorities want a skills system that can provide opportunities for all residents

Many local and combined authorities are concerned with inequalities in qualifications and skills attainment, access to employment and remuneration.

Many local and combined authorities provide skills funding and employability support, and want to see local skills provision integrated with this.

Local authorities want to ensure that their local skills system is robust and able to deliver the skills requirements of the future

They want to ensure that the local skills system is able to deliver the skills needed for future jobs, and can adapt as the economy changes.

Local authorities want to be able to configure their skills, training and employability activities and budgets to integrate with skills provision and employer workforce needs

Many local and combined authorities provide skills funding and employability support, and want to see local skills provision integrated with this.

Local authorities want their local skills system to be part of the local offer to attract inward investors and employer expansions

An inward investor or expanding local company that may create many hundreds or thousands of jobs will need a supportive local skills system and local education and training provision. LSIPs can provide the planning and coordination for this.

Local authorities want to integrate all parts of skills provision, including schools

It is commonly accepted the careers education, subject choice, and work experience are vital to improving skills attainment and employment outcomes. Working with employers and education and skills providers is vital.

The Local Skills Improvement Partnership is a consortium of experts

Seasoned Professionals: Our [consultants](#) – Glenn Athey, Mike Spicer, and Hannah Lazarus – each have over 20 years of applied experience in labour markets, skills, and economics. They have held senior roles in influential organisations and possess a deep understanding of the UK landscape.

Proven Track Record: We have a demonstrable history of success in developing effective skills strategies and action plans across the UK, from South Yorkshire to Cambridgeshire.

Let's talk about making your LSIP a resounding success. Contact us today at www.lsip.net/contact/ / Email: boost@lsip.net



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